

ITEM #6

Employment Agreement
SAMMIE
(Southwest Area Multicounty Multitype Interlibrary Exchange)
Marshall, Minnesota

This agreement, entered into the date hereafter written, between Southwest Area Multicounty Multitype Interlibrary Exchange of Marshall, Minnesota, hereinafter designated as SAMMIE by the authority of its Governing Board, and _____ a qualified employee, hereinafter referred to as the Employee, provides as follows:

1. The administrator of this agreement shall be the Governing Board of SAMMIE.
2. SAMMIE hires the employee for the following period, commencing and ending _____ subject to the rules, regulations and agreements contained in the SAMMIE Personnel Policies.
3. The employee will be paid the sum of \$ _____ for the period listed above in ___ installments on the 15th and the last day of each month.
4. The employee will have a health benefit of \$ _____ for period listed.
5. SAMMIE's Personnel Committee will evaluate the Employee and recommend the terms of the new contract by _____. Any pay increases shall be based on the evaluation of the Employee but consideration shall also be given to other factors including the "cost of living" as reflected in the Consumer Price Index (CPI). Final contract approval is with the Governing Board.
6. Parties to this agreement agree to be bound by all applicable State Laws of Minnesota, as amended.
7. This contract, to be valid, must be signed and filed in the SAMMIE office within 15 days of the date below, otherwise the position will be considered vacant.
8. All rules, regulations and agreements contained in the Personnel Policies are incorporated herein by reference and constitute a part of this agreement and the Employee agrees to abide by the same.

Special Provisions:

Signed this _____ day of _____, _____.

Governing Board President

Employee

Position/Title

Addendum to Employment Agreement between SAMMIE and _____.

The parties agree that this addendum shall become part of the employment contract mentioned above upon execution by both parties. They agree as follows:

1. The administrator of this addendum shall be the Governing Board of SAMMIE.
2. In addition to the terms of the Employment Agreement referenced above, SAMMIE agrees that if the employee's employment is terminated by employer other than for employment misconduct as defined in Minnesota Statutes Sections 268.095 Subds. 6 and 6a, the employee shall be paid 6 months salary and benefits upon termination, in addition to any wages and benefits earned as of the date of termination.
3. In addition to the terms of the Employment Agreement referenced above, SAMMIE agrees that if the employee's employment is terminated by employer other than for employment misconduct as defined in Minnesota Statutes Sections 268.095 Subds. 6 and 6a, the employee shall receive retraining assistance in an amount no greater than \$_____, with the funds to be available to employee for a period of ___ months after termination, or until they are exhausted, whichever occurs first.
4. The parties agree that good and valuable consideration is given by both parties, including but not limited to employee's forbearance of seeking other employment because of uncertainty regarding future funding and employment.
5. Nothing in this contract addendum shall be construed as a modification of the terms of paragraphs 1 through 8 of the original agreement, all of which remain in full effect.

Dated this ___ day of _____, _____

Employee

Dated this ___ day of _____, _____

Governing Board President